

_____ Has given your name as a confidential reference. Please complete all sections of this form and return it promptly to the winter address above, to enhance this candidate's chance of success as a potential Camp Waziyatah counselor.

Because so much of our work with children is experiential, the anecdotal nature of this reference form has particular relevance. While the descriptions of situations we request may take longer than the typical check-off form, it helps to round out this candidate's presentation.

Thank you for your time and insights, and for respecting the confidentiality of the reference. We must receive this completed form before we can take any action on this candidate's application.

Please call us if you have any questions or comments.

Penny and Peter Kerns, Owners and Directors

Describe a situation where you saw this applicant present an idea or concept to a group of people:

- What was the situation?
- What was the applicant trying to communicate?
- How successful was the applicant?

Tell us about a time when you saw the applicant demonstrate exceptional patience:

- What was the situation?
- How did the applicant approach it?
- In what specific ways did s/he demonstrate patience?

Describe a time when you witnessed the applicant turn a relatively mundane task into a fun and rewarding activity:

- What was the situation?
- What was the task?
- What did the applicant do to make a change?
- How did others involved relate to this change?

Would you feel comfortable entrusting your own child to her/his care for a month or more? Yes _____ No _____

If you have any reservations, please explain: _____

Alcoholic beverages, smoking, and illegal drugs are prohibited at camp. To the best of your knowledge, would these restrictions pose any problem for the applicant? Yes _____ No _____

Please explain: _____

Your name: Please Print

Your Signature

Address

Title

Day Phone

Evening Phone

Thank you for completing this evaluation! We must receive it before we can begin to consider this candidate for employment.

Please return promptly to:

Camp Waziyatah
P.O. Box 3173
Manhattan Beach, CA 90266
Phone: 310-379-CAMP (2267)

email: applications@wazzi.com
WebSite: www.wazi.com
Fax: 509-357-CAMP (2267)